



Wick Players

14/14a Moray Street, Wick, Caithness, KW1 5QF
Registered Scottish Charity No. SC019009
Private Limited Company No. SC358114

Policy

Policy No. POL01

Please take note that where the words “we”, “us” or “directors” are stated, this refers to the board of directors of Wick Players who oversee the successful running of the club.

The board of directors of Wick Players has adopted this policy and each member is expected to support and to comply with it.

Policy on Child Protection.

Wick Players is committed to a policy on child protection, to comply with current legislation.

This policy should be read alongside Wick Players policies on the following: *Code of Conduct* (which all adult members must sign), *Policy on Overnight Stays*, *Policy on Performances*, *Policy on Rehearsals*, *Procedure on Reporting Accidents, Incidents and Concerns*.

Wick Players also recognises and should strictly adhere to local and current legislation such as the following: *National Child Protection (2014)*, *Children (Scotland) Act*, *Children and Young People (Scotland) Act* and *Data Protection Act*. Any member or volunteer of Wick Players carrying out regulated work or who are working with junior members must be notified that they are required to undertake a PVG disclosure.

As part of this policy, Wick Players will:

- Promote and prioritise the safety and wellbeing of children and young adults.
- Ensure all members and, or volunteers understand their role(s), and responsibilities in respect to safeguarding children and young adults.
- Ensure that appropriate action is taken in the event of an accident, incident or concern, and to provide support to the individual who raised or disclosed the concern.
- Ensure that confidentiality is maintained at all times.
- Ensure that there are secured records of any accidents, incidents or concerns which are clearly written.

Wick Players will ensure that this policy is widely promoted and that it is mandatory for everyone involved with Wick Players. Failure to comply with this policy will be addressed and may result in an individual being removed from Wick Players.

This policy is revised yearly by the board of directors of Wick Players in order so that amendments and updates can be made relating to any relevant and current legislation provided by the local Government. This policy will also display the name of the child protection officer and deputy child protection officer of Wick Players at the time of the policy's acceptance.

This policy was accepted by the Board of Directors of Wick Players on: 02/03/2022

This Policy will be renewed on: 02/03/2023

The Wick Players Safeguarding Officer is: Miss Gina N. Alexander

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Signed on behalf of the Board of Directors of Wick Players:



Jayden Alexander (Secretary)